

1 14. Furthermore, because the amount each person received depended in large part on how many
2 other persons were eligible to receive payment, it was absolutely necessary to ensure that payments were not
3 calculated until the parties were satisfied that the master database was as complete and accurate as possible.
4 To that end, by late summer 2006, Gilardi began its final review of the database, to eliminate any
5 duplicative, ineligible or questionable claims that might remain. Gilardi also performed a number of audits
6 to ensure accurate and complete claim calculations, and to verify the funds available for distribution. Gilardi
7 had earlier recommended that a small reserve be set aside from which payments could be made if,
8 notwithstanding all the efforts to ensure accuracy and completeness, errors were later detected, or eligible
9 claims had been overlooked. Gilardi was responsible for maintaining and accounting for that reserve. All in
10 all, calculating the payments was, in itself, a time- and labor-intensive process, requiring multiple checks to
11 ensure accuracy, and sometimes custom modification to account for additional or updated information
12 received on particular workers.

13 15. In conjunction with the calculation of class member and Opt-In Plaintiff payments, Gilardi
14 spent substantial amounts of time on tax reporting. This process included determining proper Marianas and
15 U.S. federal tax withholding requirements on payments, calculating individual tax withholdings from
16 approved claim amounts, making timely deposits for payment of Marianas and U.S. tax liabilities, and filing
17 required quarterly and annual Marianas and U.S. tax reports. Gilardi determined whether claims were to be
18 declared uncashed and/or defective in order to file amended tax returns or request refunds of tax liabilities
19 deposited at the time of the initial distribution. Additionally, Gilardi coordinated and caused the printing
20 and mailing of Forms W-2 and the filing of same for the relevant agencies of the United States and
21 comparable Marianas entities. All of these activities were coordinated with the tax accountants, Damasco &
22 Associates, and plaintiffs' counsel as necessary. Finally, certain settlement monies had been withheld to
23 cover possible future tax penalties arising from the lack of tax identification numbers for numerous
24 claimants. Gilardi was responsible for maintaining and accounting for that reserve. It worked with
25 plaintiffs' counsel and Damasco to ascertain the need for and proper extent of those reserves. When the time
26 came to reduce those reserves and pay the residual sums to the Garment Oversight Board (the "Board") for

1 distribution or other uses allowed by the settlement, Gilardi worked with representatives of the Board to
2 ensure a smooth and prompt transfer of those funds.

3 16. Eventually, Gilardi distributed almost 30,000 checks to class members. The amount of funds
4 totaled almost \$4,000,000 (after tax withholdings, and accounting for reserves withheld). A true and correct
5 copy of a post-distribution check report as of October 31, 2007 is attached as Exhibit A.

6 17. Gilardi's role, however, was far from concluded. Gilardi performed several auditing tasks
7 throughout the distribution process. It reviewed preliminary distribution totals and performed random audits
8 of the actual checks against the original distribution data. Additionally, during the period following the
9 initial check distribution, plaintiffs' counsel, the factories, the Board and Gilardi received a flood of
10 communications from individuals who claimed to be eligible for payment under the settlement but had not
11 received one, or who expressed concern about the check amount. Hundreds of these individuals appeared no
12 where on the existing database. Gilardi spent a substantial amount of time and effort sorting through these
13 communications, overseeing translations where needed, and communicating with class members by way of
14 phone calls, written correspondence and e-mail. This included explanations about the amounts of the
15 checks, the intake and updating of address changes to either resend or reissue a new check, and addressing
16 questions as to why a check had not been sent. This process also involved additional research and follow-up
17 contact with class members, often to determine whether a new claimant was in fact eligible to receive a
18 payment, and if so, whether they had been inadvertently overlooked or their check had been sent to the
19 wrong address. Hundreds of checks were re-issued during this period. *See* Exhibit A.

20 18. Gilardi also prepared periodic reports for plaintiffs' counsel and the Court upon request.
21 These reports contained information regarding the status of the administration, the Consent Forms that were
22 filed, and the status of the checks that were issued (*i.e.*, cashed or outstanding).

23 19. During its administration of the settlement in this matter, Gilardi has endeavored to perform
24 its designated tasks as efficiently and cost-effectively as possible. This unique case – given its size, the
25 extent and international nature of the class members and Opt-In Plaintiffs, and the numerous problems
26 arising therefrom – posed particularly challenging issues for the administration process. Indeed, Gilardi's

1 involvement in the administration of this settlement has lasted more than five years. As one might
2 reasonably expect over such an extensive period, Gilardi has experienced some turnover in personnel. We
3 attempted to minimize the impact of the loss of experienced personnel on this case, but some delays were
4 inevitable as new personnel familiarized themselves with the complexities of the case. The specific
5 individuals who worked on this matter, their titles, general responsibilities and hourly billing rates, are
6 summarized in Exhibit B hereto. The expenses incurred, in summary, are also included in Exhibit B.

7 20. Over the past several years, Gilardi has submitted to plaintiffs' counsel 17 "Billing
8 Statements" relating to its claims administration work. A true and correct copy of each of those invoices is
9 attached as a group in Exhibit C. The bills were primarily broken down into two categories: (a) professional
10 and clerical staff time; and (b) out-of-pocket expenses. We have synthesized those billings in an Excel
11 spreadsheet attached hereto as Exhibit D. Gilardi has also prepared a comprehensive spreadsheet providing
12 further detail on the time incurred by Gilardi personnel in connection with the administration of this matter
13 over the last five years. A true and correct copy of that spreadsheet is attached as Exhibit E.

14 21. Gilardi's initial billing statements were prepared in May and July of 2002. The amounts
15 billed totaled \$80,394.00. These invoices covered the time and expense involved with setting up and
16 revising the initial FLSA database (which formed the basis for the master database used in connection with
17 the global settlement), and the creation and mailing of the notices.

18 22. Gilardi's third billing statement was prepared on January 24, 2003. The total invoice was
19 \$92,655.00. Of the total costs, \$73,709.00 represented out-of-pocket expenses, the bulk of which consisted
20 of postage and printing costs associated with the mailing of the global settlement notices. Gilardi's
21 personnel fees amounted to approximately \$18,946.00. This sum was largely attributable to case
22 management, database work and the formatting of documents.

23 23. Gilardi's fourth billing statement was prepared on February 21, 2003. The total invoice was
24 \$30,350.00. Of the total costs, \$1,962.00 represented out-of-pocket postage costs. Gilardi's service fees
25 amounted to approximately \$28,388.00, representing time spent processing Consent Forms, the intake of
26 undeliverable mail, re-mailing notice and Consent Forms, and updating addresses in the relevant databases.

1 24. The next several billing statements, issued between March and July 2003, totaled \$10,497.00
2 in out-of-pocket expenses (including continued printing, mailing and postage costs), and \$58,074.00 in
3 professional and clerical staff fees, attributable largely to the processing of Consent Forms, including sorting
4 them by language, Bates stamping, copying and forwarding the same to counsel, and sorting and organizing
5 other documents and communications from claimants.

6 25. Gilardi issued a number of invoices to plaintiffs' counsel in 2004 and 2005, totaling
7 \$82,297.00. Of that amount, \$9,129.00 represented continuing printing and mailing costs. Gilardi's service
8 fees amounted to approximately \$73,168.00. During this period, Gilardi was engaged principally in the
9 following tasks: data analysis; creating a custom software program for the calculation of payments; and the
10 continued processing of information received from claimants.

11 26. Gilardi's sixteenth billing statement was issued initially on June 13, 2006. This billing
12 statement included personnel time incurred up to that date, as well as an estimate to complete
13 administration-related tasks. That original invoice totaled \$270,520.00. That invoice had not yet been paid
14 as of a year later, when numerous additional fees and expenses had been incurred, and the parties and Court
15 began considering transfer of certain settlement administrative functions to the Board. Consequently, the
16 June 13, 2006 invoice was revised on June 4, 2007 to exclude the estimated ongoing administration costs
17 and include only those fees and expenses incurred between May 13, 2005 and June 5, 2006. The revised
18 invoice totaled \$123,795.00. Almost all of this sum is attributable to personnel time, which during this
19 billing period included finalizing the database, running audits on the same, testing the payment calculation
20 software, calculating the payments, handling tax issues, and updating claimant information. In that billing
21 cycle, Gilardi discounted its fees by approximately 23%, or almost \$36,000.00, which is reflected on page
22 32 of Exhibit C and on Exhibit D.

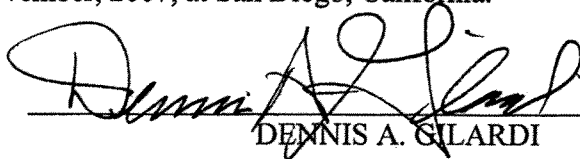
23 27. Gilardi's most recent billing statement was finalized as of October 11, 2007, and covers the
24 period from June 6, 2006 through May 21, 2007. The total invoice was \$171,628.44. The cost of processing
25 and mailing the checks alone exceeded \$80,000.00. Gilardi discounted almost \$15,000.00 in check
26 processing fees during this billing cycle, which is reflected on page 35 of Exhibit C, and on Exhibit D.

1 Gilardi's staff time during this period principally was devoted to processing and distributing checks, dealing
2 with the thousands of new or follow-up contacts from claimants with questions or seeking payment,
3 additional claims processing, re-issuing checks and tax issues.

4 28. To date, 15 of Gilardi's 17 billing statements have been paid. Gilardi has billed \$649,690.44
5 for the administration of this matter – including the discounts allowed, which totaled \$36,740.00 in
6 personnel time and \$15,119.00 in expenses. *See Exhibit D.* Of the total sums billed, \$295,423.44 remains
7 unpaid (representing the last two invoices), and Gilardi respectfully seeks payment of that sum out of the
8 remaining, undistributed settlement funds. Gilardi understands that, for the reasons stated in the
9 accompanying Declaration of Keith Park in Support of Request for Payment of Claims Administrator's
10 Remaining Outstanding Invoices for Settlement-Related Fees and Expenses, the amount initially allocated in
11 the settlement for notice and claims administration has long since been depleted by many other reasonable
12 and necessary expenses associated with the settlement's administration, including translation costs and
13 costly publication of notices in multiple foreign newspapers. As the foregoing discussion illustrates, the
14 administration of this settlement entailed uniquely complex and challenging problems that neither the parties
15 nor Gilardi could have foreseen at the outset. Gilardi has diligently and in good faith made every effort to
16 operate efficiently and cost-effectively, but at all times sought to achieve accuracy and thoroughness.
17 Consequently, all reasonable and deliberate efforts were undertaken to ensure that the class members and
18 Opt-In Plaintiffs received the payments to which they were entitled.

19 29. For the foregoing reasons, Gilardi respectfully requests payment of the remaining outstanding
20 balance of \$295,423.44 in out-of-pocket expenses and personnel time associated with the administration of
21 this complex settlement.

22 I declare under penalty of perjury under the laws of the United States that the foregoing is true and
23 correct. Executed this sixteenth day of November, 2007, at San Diego, California.

24 
25 _____
26 DENNIS A. GILARDI

S:\CasesSD\Marianas\DEC 00046598.doc

EXHIBIT A

CONFIDENTIAL

Funds Analysis
for the purpose of current status
As of October 31, 2007

Mariana Settlement**Source of Funds**

Escrow account funding received September 2006	\$5,806,719.35
Interest earned through September 30, 2007	<u>103,647.12</u>
Total Source of Funds	5,910,366.47

Use of Funds

Net Settlement Checks Issued 9/28/06	(\$3,977,674.68)	
Add'l check issued (corrections, replacements)	(1,648.90)	
Amounts deducted from reissues for special handling	30.00	
Stale dated checks void issues sent	1,664,462.05	
Stop/void checks not reissued	0.00	
Outstanding reissued checks stale dated	<u>25,781.51</u>	
Settlement Checks paid to date	13,742	(\$2,289,050.02)
US Fed FICA tax liability deposited	(797,108.11)	
Deposited tax refunded due to uncashed/unreported checks	<u>335,527.77</u>	
Net US tax liability paid		(461,580.34)
Mariana "employee" tax liability deposited	(833,653.65)	
Deposited tax refunded due to uncashed/unreported checks	<u>0.00</u>	
Net Mariana tax liability paid (note 1)		(833,653.65)
Tax Compliance fees paid to date		(9,763.75)
Transfer of funds to Oversight Board per Order 08/16/07		(2,028,435.00)
Transfer of funds to Oversight Board per Order 10/1/2007		<u>(157,883.71)</u>
Total Use of Funds		<u>(5,780,366.47)</u>
NET FUND BALANCE at October 31, 2007 (See Note below)		<u>\$130,000.00</u>

Analysis of NET FUND BALANCE

Uncashed Checks	\$1,690,243.56
US Fed FICA tax returned for uncashed checks	335,527.77
Reserve for corrected claims	\$100,000.00
Less corrected/replaced checks	<u>(1,648.90)</u>
Remaining Reserve for corrected claims	98,351.10
Reserve for tax penalties	100,000.00
Less rounding difference from calculation	<u>(1,668.48)</u>
Remaining Reserve for tax penalties	98,331.52
Interest earned	103,647.12
Tax compliance fees paid to date	(9,763.75)
Difference US Fed FICA between calculated and actual	(48.61)
Amounts deducted from reissues for special handling	30.00
Funds transferred to OB	<u>(2,186,318.71)</u>
NET FUND BALANCE at October 31, 2007 (See Note below)	<u>\$130,000.00</u>

Note:

Fund Balance at October 31 is comprised of \$100,000 reserve for potential Federal tax penalty and \$30,000 reserve for tax compliance costs.

EXHIBIT B

Advanced Textile hours by employee with rate

Name	Department	Main Tasks	Hours	Rate	Total
Dennis Gilardi	Owner	Owner	6.00	150	\$900.00
Rob Forrest	Management	CEO	0.50	95	\$47.50
Paula Cozzi	Management	Oversaw all aspects of Administration	7.50	95	\$712.50
Cheryl Washington	Management	Formatted the Documents for Mailing	5.50	95	\$522.50
Bob Goldman	Management	Oversaw all aspects of Administration	166.50	70	\$11,655.00
Alicia Arce	Consumer	Processing/Claimant Correspondence	3.75	60	\$225.00
Amina El Khadir	Consumer	Processing/Claimant Correspondence	3.50	60	\$210.00
Gloria Cortez	Consumer	Processing/Claimant Correspondence	3.00	60	\$180.00
Maria Reyes - Gutierrez	Consumer	Processing/Claimant Correspondence	2.50	60	\$150.00
Melania Whitaker	Consumer	Processing/Claimant Correspondence	22.00	60	\$1,320.00
Catherine Chao	Consumer	Processing/Claimant Correspondence	1.50	60	\$90.00
Silvia Frias	Consumer	Processing/Claimant Correspondence	3.25	60	\$195.00
Jason Cahill	Consumer	Processing/Claimant Correspondence	2.50	60	\$150.00
Michele Markham	Consumer	Processing/Claimant Correspondence	1.00	60	\$60.00
Marsha Walker	Consumer	Processing/Claimant Correspondence	2.00	60	\$120.00
Marco Frias	Consumer	Processing/Claimant Correspondence	2.00	60	\$120.00
Temp - Roberts	Consumer	Processing/Claimant Correspondence	1.25	60	\$75.00
Temp - Hull	Accounting	Invoicing	0.25	60	\$15.00
					\$16,747.50
Rounding Adjustments					\$0.50
					234.50
					\$16,748.00

Expenses Incurred

Initial Mailing of Notice Packets	\$53,229.00
Postage	\$9,343.00
Reprinting of Notices	\$1,074.00
	\$63,646.00

Saipan Rico hours by employee with rate

PRINCIPAL

Employee's billing at the Principal rate are upper management and oversaw the Set up and Administration of the case.

Name	Department	Main Tasks	Hours	Rate	Total
Dennis Gilardi	Owner	Owner	20.50	150	\$3,075.00
allocation - cover travel to hrs			30.00	69	\$2,070.00
			50.50		\$5,145.00
Bruce Cozzi	Management	Tax work and Fund Controller	1.50	150	\$225.00
Bruce Cozzi			86.00	185	\$15,910.00
			87.50		\$16,135.00
Tom Sidun	Management	Oversaw all aspects of Administration	24.00	150	\$3,600.00
Kim Wagner	IT	IT Department Manager	2.00	95	\$190.00
Kim Wagner			78.50	150	\$11,775.00
Kim Wagner			30.25	185	\$5,596.25
			110.75		\$17,561.25
Lisa Poncia	Management	Consumer manager	176.25	185	\$32,606.25
Meg Guyder	Accounting	Billing	3.00	185	\$555.00
Rob Forrest	Management	CEO	3.00	150	\$450.00
Rob Forrest			2.00	185	\$370.00
			5.00		\$820.00
David Wong	IT	Calculation of Payments / Maintaining master database	65.50	150	\$9,825.00
David Wong			113.00	185	\$20,905.00
			178.50		\$30,730.00

Total personnel time for Principal

\$107,152.50

MANAGER

Employee's billing at the Management rate handled special projects, communications with attorney's and outside vendors, database set ups, performed and audited the calculations of settlement awards, and the printing, mailing and auditing of the checks,

Name	Department	Main Tasks	Hours	Rate	Total
Carole Sylvester	Management	Oversaw all aspects of Administration	1.50	95	\$142.50
Paula Cozzi	Management	Oversaw all aspects of Administration	32.00	95	\$3,040.00
Al Russcol	IT	Creating/Maintaining master database	2.00	60	\$120.00
Al Russcol	IT		157.50	95	\$14,962.50
Al Russcol	IT		10.25	105	\$1,076.25
			169.75		\$16,158.75
Chris Andreis	Accounting	Fund Management and tax work	36.25	105	\$3,806.25
Courtney Dickson	Management	Oversaw all aspects of Administration	0.50	95	\$47.50
Tony Selyem	IT	Creating/Maintaining master database	117.50	95	\$11,162.50
Jason Cahill	IT	Creating/Maintaining master database	86.00	60	\$5,160.00
			1.50	95	\$142.50
			5.50	105	\$577.50
			93.00		\$5,880.00
Ron Heard	Management	Consumer manager	85.00	95	\$8,075.00
Janet Button	Accounting	Billing/Invoicing	5.00	60	\$300.00
			1.00	70	\$70.00
			3.00	95	\$285.00
			4.00	105	\$420.00
			13.00		\$1,075.00
Gus Scherer	IT	Creating/Maintaining master database	8.00	60	\$480.00
			1.50	95	\$142.50
			9.50		\$622.50
Eric Duan	IT	Calculation of Payments	15.00	105	\$1,575.00
Jeffrey Greene	Accounting	Audit of Calculations / Distribution of Settlement checks	32.25	105	\$3,386.25
Eric Gray	Accounting	Audit of Calculations / Distribution of Settlement checks	19.75	85	\$1,678.75
			28.25	105	\$2,966.25
			48.00		\$4,645.00
John Rose	Mail Room	Oversaw mailing of Notice Packets / Checks	2.50	105	\$262.50
Total personnel time for Manager					\$59,878.75

SUPERVISOR

Employee's billing at the Supervisor rate handled special projects, communications with attorney's and outside vendors, database set ups, performed and audited the calculations of settlement awards, and the printing, mailing and auditing of the checks,

Name	Department	Main Tasks	Hours	Rate	Total
Kristy Ford	Consumer	Case supervisor	209.50	70	\$14,665.00
Bob Goldman	Management	Oversaw all aspects of Administration	191.75	70	\$13,422.50
			40.75	95	\$3,871.25
			232.50		\$17,293.75
Ana Salazar	Consumer	Case supervisor	192.50	60	\$11,550.00
			24.75	70	\$1,732.50
			5.50	85	\$467.50
			222.75		\$13,750.00
Meseret Habtesus	Accounting	Billing/Invoicing	8.50	60	\$510.00
			26.50	85	\$2,252.50
			35.00		\$2,762.50
Ryanne Fitzgerald	Consumer	Case supervisor	405.00	85	\$34,425.00
Colleen Acio	Accounting	Settlement Fund Work/Calculation Audits	5.00	85	\$425.00
Karen Schuhriemen	Accounting	Settlement Fund Work/Calculation Audits	3.50	85	\$297.50
Matthew Markham	Mail Room	Oversaw mailing of Notice Packets / Checks	0.50	60	\$30.00
Tim Rose	IT	Creating/Maintaining master database	3.00	85	\$255.00
Total personnel time for Supervisor					\$83,903.75

STAFF

Employee's billing at the Staff rate duties included all the processing of the FLSA consent forms, which includes the opening, sorting, and numbering of returned consent forms, the copying/PDF'ing of the returned consent forms for translation, address changes received from counsel and the OB, and all correspondence with the class members.

Name	Department	Main Tasks	Hours	Rate	Total
Alicia Arce	Consumer	Processing/Claimant Correspondence	77.50	60	\$4,650.00
Amina El Khadir	Consumer	Processing/Claimant Correspondence	171.00	60	\$10,260.00
Bernadette Marshal	Consumer	Processing/Claimant Correspondence	0.50	60	\$30.00
Blanca Thompson	Consumer	Processing/Claimant Correspondence	271.50	60	\$16,290.00
Brit Terkaly	Consumer	Processing/Claimant Correspondence	8.00	60	\$480.00
Cheryl Davis	Consumer	Processing/Claimant Correspondence	21.00	60	\$1,260.00
Dean Gilardi	Consumer	Processing/Claimant Correspondence	0.50	60	\$30.00
Dennis Balestra	Consumer	Processing/Claimant Correspondence	0.25	60	\$15.00
Gabriel Glendenning	Consumer	Processing/Claimant Correspondence	1.00	60	\$60.00
Gavin Riley	Consumer	Processing/Claimant Correspondence	2.00	60	\$120.00
Gloria Cortez	Consumer	Processing/Claimant Correspondence	875.25	60	\$52,515.00
Ian Greenough	Consumer	Processing/Claimant Correspondence	3.00	60	\$180.00
Jim Munro	Consumer	Processing/Claimant Correspondence	28.50	60	\$1,710.00
John Pfautz	Consumer	Processing/Claimant Correspondence	3.75	60	\$225.00
John Richards	Consumer	Processing/Claimant Correspondence	110.50	60	\$6,630.00
Jose Gutierrez	Consumer	Processing/Claimant Correspondence	4.00	60	\$240.00
Katherine Chao	Consumer	Processing/Claimant Correspondence	105.50	60	\$6,330.00
Katsiaryan BenSharrada	Consumer	Processing/Claimant Correspondence	49.25	60	\$2,955.00
Kianga Bullock	Consumer	Processing/Claimant Correspondence	141.00	60	\$8,460.00
Lynne Thrall	Consumer	Processing/Claimant Correspondence	214.50	60	\$12,870.00
Marco Frias	Consumer	Processing/Claimant Correspondence	1.50	60	\$90.00
Maria Reyes - Gutierrez	Consumer	Processing/Claimant Correspondence	109.50	60	\$6,570.00
Marie Johnson	Consumer	Processing/Claimant Correspondence	52.25	60	\$3,135.00
Marsha Walker	Consumer	Processing/Claimant Correspondence	38.00	60	\$2,280.00
Mary Holt	Consumer	Processing/Claimant Correspondence	0.50	60	\$30.00
Meagan McKinley	Consumer	Processing/Claimant Correspondence	4.00	60	\$240.00
Megan Young	Consumer	Processing/Claimant Correspondence	47.25	60	\$2,835.00
Melania Whitaker	Consumer	Processing/Claimant Correspondence	0.75	60	\$45.00
Quang-Thi Ho	Consumer	Processing/Claimant Correspondence	24.00	60	\$1,440.00
Rachel Roberts	Consumer	Processing/Claimant Correspondence	90.50	60	\$5,430.00
Rachel Christman	Consumer	Processing/Claimant Correspondence	12.00	60	\$720.00
Robert Cho	Consumer	Processing/Claimant Correspondence	5.00	60	\$300.00
Robert Sichon	Consumer	Processing/Claimant Correspondence	49.50	60	\$2,970.00
Sandra Molina	Consumer	Processing/Claimant Correspondence	1.00	60	\$60.00
Sarah Woolheater	Consumer	Processing/Claimant Correspondence	10.00	60	\$600.00
Shannon Anderson	Consumer	Processing/Claimant Correspondence	1.00	60	\$60.00
Sheldon Matthys	Consumer	Processing/Claimant Correspondence	12.00	60	\$720.00
Sheree Brown	Consumer	Processing/Claimant Correspondence	4.75	60	\$285.00
Silvia Frias	Consumer	Processing/Claimant Correspondence	1.50	60	\$90.00
Stanley Long	Consumer	Processing/Claimant Correspondence	25.00	60	\$1,500.00
Steve Burkhardt	Consumer	Processing/Claimant Correspondence	88.00	60	\$5,280.00
Victor Nicoli	Consumer	Processing/Claimant Correspondence	0.50	60	\$30.00
Temp - Alves	Consumer	Processing/Claimant Correspondence	0.25	60	\$15.00
Temp - Baker	Consumer	Processing/Claimant Correspondence	0.25	60	\$15.00
Temp - Borthwick	Consumer	Processing/Claimant Correspondence	6.00	60	\$360.00
Temp - S Brown	Consumer	Processing/Claimant Correspondence	13.75	60	\$825.00
Temp - L Caldwell	Consumer	Processing/Claimant Correspondence	0.75	60	\$45.00

STAFF (Continued)

Employee's billing at the Staff rate duties included all the processing of the FLSA consent forms, which includes the opening, sorting, and numbering of returned consent forms, the copying/PDF'ing of the returned consent forms for translation, address changes received from counsel and the OB, and all correspondence with the class members.

Temp - Cho	Consumer	Processing/Claimant Correspondence	3.00	60	\$180.00
Temp - R Christman	Consumer	Processing/Claimant Correspondence	7.25	60	\$435.00
Temp - Davis	Consumer	Processing/Claimant Correspondence	41.00	60	\$2,460.00
Temp - R Gee	Consumer	Processing/Claimant Correspondence	10.75	60	\$645.00
Temp - R Green	Consumer	Processing/Claimant Correspondence	0.75	60	\$45.00
Temp - I Greenough	Consumer	Processing/Claimant Correspondence	73.00	60	\$4,380.00
Temp - Haxton	Consumer	Processing/Claimant Correspondence	10.25	60	\$615.00
Temp - Hernandez	Consumer	Processing/Claimant Correspondence	8.00	60	\$480.00
Temp - Lam	Consumer	Processing/Claimant Correspondence	0.75	60	\$45.00
Temp - D Lambert	Consumer	Processing/Claimant Correspondence	12.75	60	\$765.00
Temp - S Molina	Consumer	Processing/Claimant Correspondence	17.00	60	\$1,020.00
Temp - Otnes	Consumer	Processing/Claimant Correspondence	3.25	60	\$195.00
Temp - L Page	Consumer	Processing/Claimant Correspondence	6.50	60	\$390.00
Temp - Papovich	Consumer	Processing/Claimant Correspondence	3.00	60	\$180.00
Temp - M Riser	Consumer	Processing/Claimant Correspondence	12.75	60	\$765.00
Temp - Riviera	Consumer	Processing/Claimant Correspondence	0.25	60	\$15.00
Temp - M Sherwood	Consumer	Processing/Claimant Correspondence	5.75	60	\$345.00
Temp - C Thomas	Consumer	Processing/Claimant Correspondence	2.25	60	\$135.00
Total personnel time for Staff			2906.25		\$174,375.00

Personnel Time

Principal	\$107,152.50
Manager	\$59,878.75
Supervisor	\$83,903.75
Staff	\$174,375.00
Rounding adjustments	\$5.25
	\$425,315.25

Expenses Incurred

Initial Mailing of Notice Packets	\$73,065.96
Postage	\$5,755.11
Reprinting of Notices	\$5,680.00
Storage	\$4,315.00
Addr Standardization	\$642.60
Telephone	\$8,173.52
Translation	\$3,930.00
Computer Processing	\$18,812.00
Distribution of Checks	\$74,427.50
	\$194,801.69